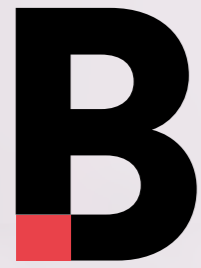




B

sustain—
ability

BEDDELEEM



sustain— ability

BEDDELEEM

The Beddeleem Group aims to reduce the environmental impact of its activities, products and services to a minimum.

To achieve this, the Group has introduced an environmental management system in its production site in Nazareth. The environmental management system applies to the design, development, sale and manufacture of system ceilings, relocatable partitions, office furniture and associated construction products.

The Beddeleem Group environmental policy is based on the following pillars:

Maintaining the ISO14001 certification awarded on 10 October 2011:

The environmental management system focuses in particular on the management and improvement of environment performance. This system mainstreams the environment into business management. For this there are two key starting points:

- Meeting the current legislation and regulation and the control of environmental risks.
- Striving for the continuous improvement of our company's environmental performance.

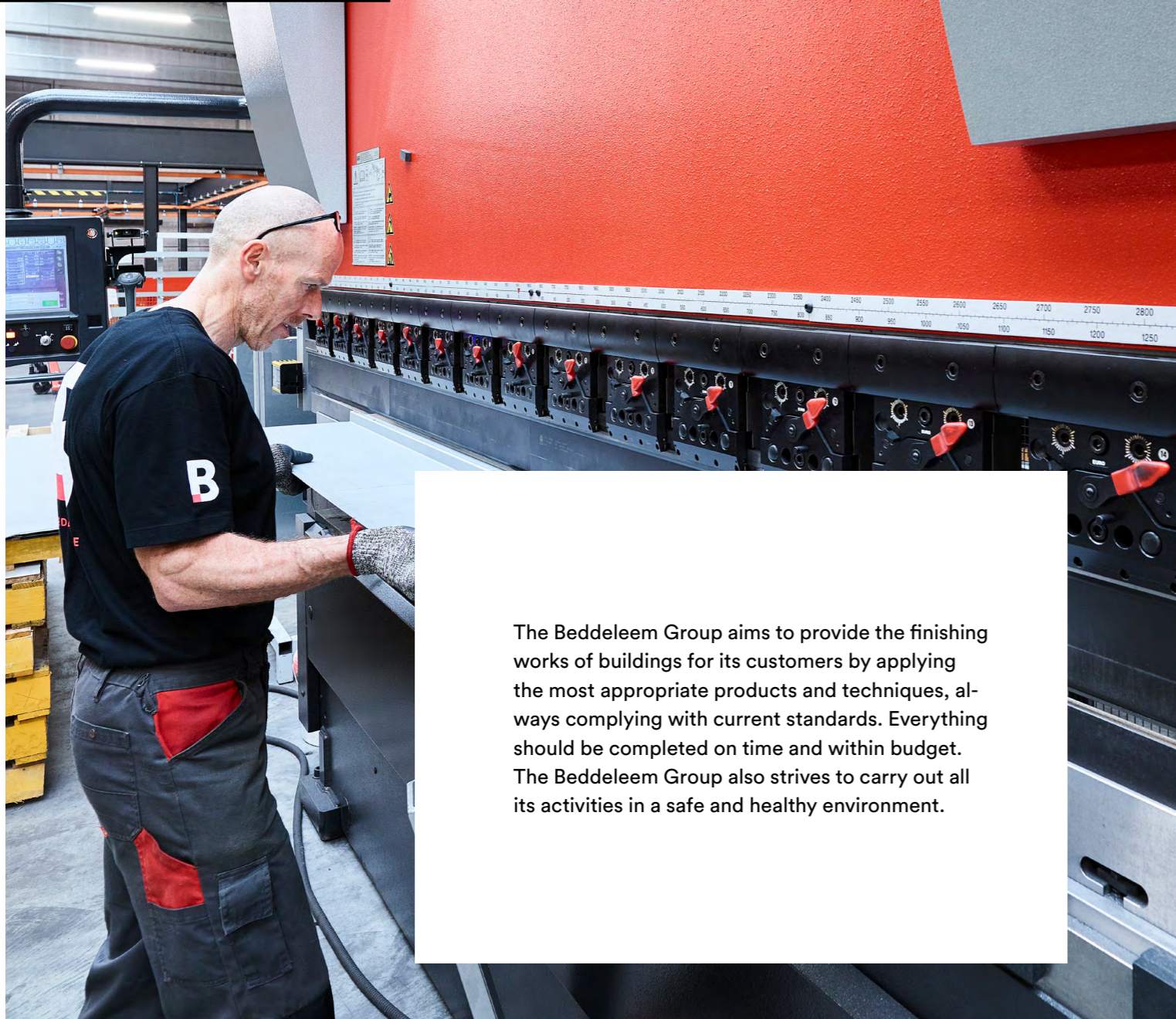
As much sorting as possible of the different waste streams with a view to the recycling and reuse of materials.

The efficient use of raw materials, consumables and energy in the manufacturing processes.

The ISO14001 certificate is valid until 15 October 2020.



Quality & safety



The Beddeleem Group aims to provide the finishing works of buildings for its customers by applying the most appropriate products and techniques, always complying with current standards. Everything should be completed on time and within budget. The Beddeleem Group also strives to carry out all its activities in a safe and healthy environment.



QUALITY

To achieve this, we have implemented the ISO9001 quality management system

The goals of the Beddeleem Group are reflected in:

01— IMAGE

the company and its staff must reflect confidence. Sufficient organisational and technical knowledge and experience must be present.

02— QUALITY

meeting the customer's needs and demands. Our key advantages here are good connections and agreements with the customer and a professional approach to competitive pricing.

03— CUSTOMER SERVICE

The Beddeleem Group wishes to emphasise its service to customers:

- > punctual delivery
- > early notification if arrangements cannot be held due to circumstances beyond its control
- > a guarantee of optimal monitoring before, during and after the works

04— EXECUTION

- > flexible collaboration with everyone involved
- > help with developing and formulating proposals before and during the works
- > continuous concern for human capital

05— SAFETY&ENVIRONMENT

the Beddeleem Group aims to reduce accidents and environmental nuisance to a minimum, both for its own staff and for third parties in the workplace.

We conduct periodic internal and external audits to measure the actual performance against our targets and standards. If necessary these matters are addressed in the work and steering group.

The ISO9001 certificate was first issued on 21 August 2006 and is valid until 15 October 2020.

Previously, since 1995, Beddeleem was certified under the ISO 9002 standard.



SAFETY

To achieve this the Beddeleem Group introduced the VCA safety management system in 2000. This safety management system, is applied to the manufacture, transport and assembly of partition walls, ceiling systems, office furniture and the total finishing and renovation of buildings.

The company's safety policy bears on the following pillars:

01— Limiting the risks to our own workforce and third parties in own buildings and on sites by:

- > managing the risks (listing, assessment)
- > providing sound and properly approved installations, machines and tools
- > establishing workable processes

02— Preventing personal and material injury by:

- > providing a maximum of collective protection
- > setting up work stations and work areas efficiently and safely, demarcating them where necessary
- > providing addition personal protective equipment

03— Training our own staff so that everyone is able to carry out their own work safely and sound by:

- > providing specific safety training
- > continuous internal training, toolbox meetings, etc.

04— Maintaining internal and external communications focused on the continuous optimisation of all health and safety aspects by:

- > further developing and implementing the administrative support system
- > providing for regular consultations to assess and discuss health and safety risks, and where necessary to take measures, both in terms of prevention and correction.

05— Striving for the continuous improvement of safety performance by annually formulating safety targets and determining the overall prevention plan and annual action plan.

A high level of employee involvement and awareness in achieving the safety targets and limiting accidents and incidents.

The VCA certificate was first issued on 25 February 2000 and is valid until 20 August 2021.

Cradle to Cradle®

— a circular economy

Beddeleem joins the story of a circular economy in which the principle “waste equals food” is crucial.

We aim to produce no waste at the end of a product’s life cycle. In a circular economy, materials either return to nature or are recycled and reutilised in new products.

To achieve this, Beddeleem has adopted the ‘Cradle to Cradle Certified™ Product Standard’ in its design process.

Cradle to Cradle® focuses on the following five criteria:

01— Material health:

Know the chemical ingredients of every material in a product and replace these by safer materials where possible.

02— Material reutilisation:

Design products made with materials which are derived from and can be safely returned to nature or industry.

03— Renewable energy:

We are working towards a future in which all manufacturing is powered by 100% clean renewable energy.

04—Water stewardship:

We manage clean water as a precious resource and an essential human right.

05—Social fairness and business ethics:

Products and processes are designed so that the materials remain available for people and their natural environment.

Beddeleem already has a number of products under the Cradle to Cradle® label and is working towards the certification of more products in the future, both by adapting existing products and by incorporating these principles into new product design.



An aerial photograph of a vast, dense forest covering rolling hills. The trees are a mix of dark green and lighter, sunlit green, creating a textured, layered appearance. The lighting is soft and diffused, suggesting a hazy or overcast day. The quote is centered in the right half of the image.

**“Be the change
you want to see
in the world”**

Mahatma Gandhi



Energy

The sustainable generation of energy with a view to satisfying all our own electricity requirements via solar panels.

As part of its sustainable energy policy and green image, Beddeleem invested in a photovoltaic solar installation.

The 30.000 m² roof surface of our factory in Nazareth is covered by more than 5.500 solar panels with peak power of around 1.1 megawatts.

On average we use 50% of this, and the remaining 50% is supplied to the network.



PEFC™ label

PEFC™ is a label that guarantees consumers that the wood or paper is sourced from sustainably managed woodland. PEFC™, a non-governmental environmental organisation, stands for 'Programme for the Endorsement of Forest Certification Schemes'. PEFC™ is a worldwide non-profit independent label for the promotion of sustainable woodland management. The ultimate aim of PEFC™ is to ensure that all woodland throughout the world is managed in a sustainable way, taking account of social, economic and environmental factors.

The work of PEFC™ Belgium is based on two complementary pillars: woodland certification, and certification of the chain of custody of businesses in the woodland-timber-paper chain:

- > the PEFC™ Belgium woodland management standards are intended to ensure respect for the economic, ecological and social functions of the woodland
- > the chain of custody rules make it possible to track flows and PEFC™ within an enterprise and from one company to another.

The Beddeleem Group aims to reduce the environmental impact of its activities, products and services to a minimum. One of the pillars of this approach is the maximum use of wood from sustainably managed woodlands. To achieve this, the Beddeleem Group management is committed to applying the PEFC™ chain of custody in its manufacturing plant in Nazareth. Initially, the management system is applied to the wood wall panels of partition walls used in construction. The management system will gradually be extended to other products.

Since January 2007 preference has been given to wood from sustainably managed woodland when buying wood products. The chain of custody starts with the sale of a "sustainable project" and consists of the follow-up of the successive registrations, purchase of PEFC™ raw materials, processing into completed materials, and delivery to the site. Throughout the process, PEFC™ materials can be identified.



FSC® label

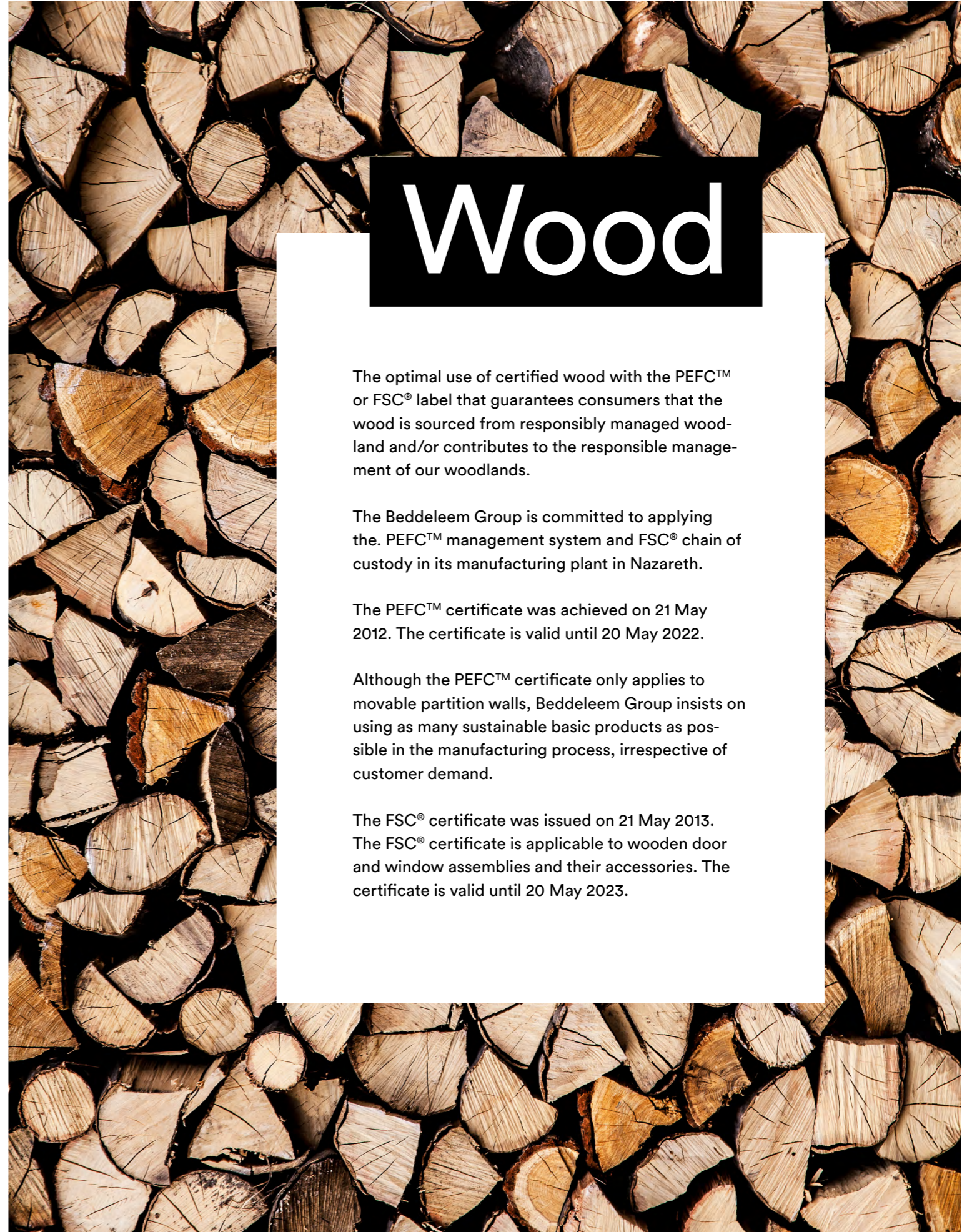
An FSC® label or claim on a wood or paper product guarantees that the product is sourced from responsibly managed woodland and/or contributes to the responsible management of our woodlands. FSC®, a non-profit environmental organisation, stands for 'FOREST STEWARDSHIP COUNCIL'. The Forest Stewardship Council (FSC®) promotes the environmentally appropriate, socially correct and economically viable management of woodlands worldwide.

When wood and wood products leave an FSC® woodland, they are at the start of an often long journey. Wood and paper products usually pass through several companies before they reach the customer in the form of end products. Auditing throughout the chain is also necessary in order to guarantee to customers that an item is genuinely an FSC® product. This takes place via FSC® chain of custody certification.

This takes place via FSC® chain of custody certification. When every link in the chain is audited, the FSC® guarantee is secured. Only FSC® certified businesses can therefore give this FSC® guarantee to their customers. Once the chain is interrupted by a link which is not chain-of-custody certified, the product formally loses its FSC® status.

The Beddeleem Group management is therefore committed to applying the FSC® chain of custody management system in its manufacturing plant in Nazareth. Initially, the management system is applied to wooden window and door assemblies and their accessories used in construction. The management system will gradually be extended to other products.

Since January 2007 preference has been given to wood from sustainably managed woodland, or which contribute to the sustainable management of our woodlands, when buying wood products. The chain of custody starts with the sale of a "sustainable project" and consists of the follow-up of the successive registrations, purchase of FSC® raw materials, processing into completed materials, and delivery to the site. Throughout this journey, FSC® materials can be identified.



Wood

The optimal use of certified wood with the PEFC™ or FSC® label that guarantees consumers that the wood is sourced from responsibly managed woodland and/or contributes to the responsible management of our woodlands.

The Beddeleem Group is committed to applying the PEFC™ management system and FSC® chain of custody in its manufacturing plant in Nazareth.

The PEFC™ certificate was achieved on 21 May 2012. The certificate is valid until 20 May 2022.

Although the PEFC™ certificate only applies to movable partition walls, Beddeleem Group insists on using as many sustainable basic products as possible in the manufacturing process, irrespective of customer demand.

The FSC® certificate was issued on 21 May 2013. The FSC® certificate is applicable to wooden door and window assemblies and their accessories. The certificate is valid until 20 May 2023.



Health

For its own staff, Beddeleem strives for a healthy mind in a healthy body.

This is why we set up the BEDDELEEM ACTIVE! group, to keep our employees as healthy as possible both physically and in social terms.

We try to achieve this by providing fresh fruit at work, and by taking part as a company in sports activities, such as the 1000km for the cancer charity Kom Op Tegen Kanker, the 'fastest company' cycling event and the annual De Prijkels industrial park mini-football tournament

In 2014 a fitness centre was opened in the firm, available to all staff before and after work and during the lunch hour.

BEDDELEEM

Venecoweg 14A, 9810 Nazareth

T +32 9 221 89 21

E info@beddeleem.be

BEDDELEEM.BE

