

Beddeleem nv wishes to create the working environment of the future for its customers.

Through high-quality fit-out of buildings tailored to human needs and by thinking ahead with flexible and adaptable solutions, we create added value in the projects we carry out for our clients. We raise the workplace to a higher level and provide solutions for an optimal working experience, whether in offices, hospitals, schools or other work environments. All within the set deadlines while respecting budgets.

Our own work environments, whether in offices, production or on construction sites, exemplify our approach. By paying attention to the needs and wishes of our own employees, internally and externally, and providing them with the most suitable products and techniques, they are able to perform their tasks in a pleasant, sustainable, safe and healthy manner throughout their entire career.

OUR MISSION : Realise the futureproof workspace through sustainability, innovation and excellence.

Sustainability |

We achieve this by considering sustainability in the broad sense.

- The **human being** is at the centre.
- When developing our products and executing our projects, we carefully choose materials that assure a **high-quality, healthy and safe indoor environment**.
- We strictly monitor legal obligations, our **carbon footprint** and reduction targets to improve our environmental performance.
- We do business within social and planetary boundaries.
- We respect the **Human rights policy** and **Environmental policy** (see our Code of Conduct).

Innovation |

We achieve this through in-house development and technical innovation.

- Managing complexity by securing and sharing knowledge.
- **Proprietary research and development** according to principles that go beyond the legislative framework.
- **Driven efficiency and production capabilities** thanks to technology.
- Commit to **circular economy**.

Excellence |

We achieve this by excelling in what we do.

- **Customer service** - we unburden our client and guarantee optimal follow-up both before, during and after the works, meeting the client's requirements and needs.
- We are **top of mind** with our partners (customers, suppliers, architects, subcontractors...).
- Continuous improvement in terms of **safety (VCA**), quality (ISO 9001), environment (PEFC|ISO 14001) and sustainability (CO2-neutral|Cradle-to-Cradle|VOKA Charter for Sustainable Entrepreneurship)** through our **care systems and certificates** and the associated targets and action plans.
- Being and remaining the benchmark in our sector.

All this is also reflected in our vision.

OUR VISION : Be the reference for sustainable workplaces through custom-made project solutions and partnerships, made in Belgium.

Be the reference |

Beddeleem is **the partner** you entrust your project to. We have the organisational and technical knowledge and experience. Good contacts and agreements are made. Our **professional approach** ensures smooth delivery within **agreed deadlines and budgets**, after that we provide further **service** through our after-sales service.

Custom-made project solutions |

Thanks to our **expertise** in research and development, sustainability, our extensive technical knowledge within production and our partnerships, we can **co-construct solutions**, even for the most challenging projects. This both before and during the works.

Partnerships |

The right partnerships play a crucial role in achieving our ambitions. To this end, we continue to develop **long-term partnerships** with clients, architects, suppliers, subcontractors, ...

Our VALUES : B Committed | B Respectful | B Innovative | B Together | B Healthy

Beddeleem upholds the above values. Our company's strength is its employees, who are committed every day to realise the projects and set objectives. Their actions and decisions must therefore be in line with these values.

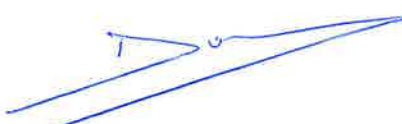
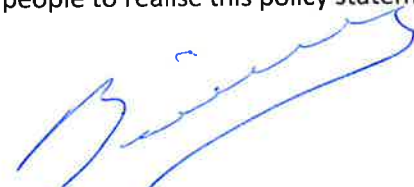
Our GOVERNANCE

To achieve our goals, we have action plans within 5 pillars :

Focus on People | Sustainability | Managing Complexity | Outside Standard | Fulfilling our ambitions

Implementing this policy statement is one of Beddeleem's priorities.

Management, executives, employees, suppliers and subcontractors each have their specific role in this. The management provides the necessary resources and people to realise this policy statement.

			
Jochen Daneels CEO	Koen De Block CEO	Andy Beirnaert COO	
			
Patrick Van derBruggen CFO	Steven Van de Mosselaer Director of Production	Wouter Vermeire CTO	Marnix Claey's HR Director

